

# Notice of Pre-employment Drug Test Policy



Human Resources Department

In accordance with the City of Rockport “Alcohol and Drug Free Work Environment” policy, Division 2, Section 40-341 “Drug Testing”, “Pre-Employment Testing” (Adopted by City Council February 27, 2007 Ordinance 1370; Amended Section: Chapter 40 Article II “Alcohol & Drug-Free Workplace policy – Ordinance 1748; new effective date January 22, 2019)

*“Pre-Employment Testing.* All applicants for employment will be informed by posted notice that a negative pre-employment drug test is a condition of employment. An offer of employment is contingent upon agreement to submit to drug testing within 72 hours of offered employment. A new applicant may not begin work until the results of the test are received.

For questions or to see a copy of the City of Rockport Alcohol and Drug Free Work Environment policy, please contact the Human Resources department.